COLCHESTER BOARD OF EDUCATION
Colchester, CT

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

November 10, 2021 ~ **4:00 PM**
Pupil Services/Special Education Offices - Conference Room

MINUTES

MEMBERS PRESENT: Chair Joanne Rose, Chris McGlynn, Suesen Hickey, Jessica Morozowich, Amy Domeika
ADMINISTRATION PRESENT: Superintendent Jeffrey Burt
OTHERS PRESENT: BOE Chair Mary Tomasi

1. CALL TO ORDER
   Chair J. Rose called the meeting to order at 4:07PM.

2. *ADDITIONS TO AGENDA

3. PUBLIC COMMENT
   None.

4. *APPROVAL OF MINUTES
   4.1 *Approval of Minutes from October 13, 2021 Meeting
   Motion by: J. Morozowich
   To approve the minutes of the October 13, 2021 DEI Committee Meeting
   Second by: A. Domeika
   Vote: Unanimous
   Roll call: S. Hickey, J. Morozowich, J. Rose, C. McGlynn

5. *PRIORITY DISCUSSION/ACTION ITEMS
   5.1 District DEI Committee Update
   Superintendent Burt shared an update of the District DEI Committee. The Committee will continue to work on data analysis and root cause analysis prior to creating long-term goals. The committee will add new staff members from each building at its next meeting.

   5.2 *Review and Update BOE AdHoc DEI Committee Draft Goals
   The Committee reviewed and revised draft goals and definitions of terms.

   5.3 Discussion: Goal Priorities
   The Committee determined that Goal #2 will be a priority. The Committee will establish an action plan for Goal #2 in a future meeting.

Motion by: J. Morozowich
To forward revised goals to the full BOE for information purposes
Second by: S. Hickey
Vote: Unanimous
Roll call: S. Hickey, J. Morozowich, J. Rose, A. Domeika
Abstain: C. McGlynn

6. REPORTS
   6.1 Discussion on Student Representation
   This item was tabled.

7. OLD BUSINESS
   7.1 Recommendations for Future Training Materials
   The Committee discussed looking for additional resources that went beyond books; shorter or audible resources may be available.

8. NEW BUSINESS
   None.

9. ESTABLISH NEXT MEETING PRIORITIES
   The Committee decided that the new Committee members should establish priorities.

10. PUBLIC COMMENT
    None.

11. ADJOURNMENT
    The meeting adjourned at 5:29PM.